



Broad-Based Black Economic Empowerment Verification Certificate

People Perfect (Pty) Ltd t/a Signium Africa previously Talent Africa

Table with registration details, VAT No, Address, Financial Year end assessed, Certificate Number, Version No, Empowering Supplier, Scorecard Applied, Sub-Sector Applied, Scorecard Size Applied, Discounting Principle, Broad Based BEE Status level, and BEE Procurement Recognition.

Black Ownership Participation

Table listing ownership percentages for Black Ownership, Black Female Ownership, Black Designated Groups Ownership, Black Youth Ownership, Black Disabled Ownership, Black Unemployed Ownership, Black Rural Ownership, Black Military Veterans Ownership, Black New Entrant Ownership, 51% Black Owned, 30% Black Women Owned, Modified Flow Through Principle, and Exclusion Principle.

Youth Employment Service (YES)

Table listing participation in Y.E.S Initiative, Achieve Y.E.S Target and 2.5% Absorption, Achieve 1.5 x Y.E.S Target and 5% Absorption, and Achieve Double Y.E.S Target and 5% Absorption.

A Level 1 Contributor to B-BBEE

Table with columns Description and Score, showing scores for Ownership, Management Control, Skills Development, Enterprise & Supplier Development, Socio-Economic Development, Additional Y.E.S Points, and Overall Score (101,33).

Technical Signatory: Jorene Kotzee

Issue Date: 5-Aug-24
Expiry Date: 4-Aug-25
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd.



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