

Grant Thornton Verification Services (Pty) Ltd Broad-Based Black Economic Empowerment Verification Certificate

PEOPLE PERFECT (PTY) LTD t/a

SIGNIUM formerly TALENT AFRICA

has been evaluated in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act 53 of 2003, as amended in 2014

Address: 23 Fricker Road, Illovo, 2019
Reg. Number: 2010/003077/07
Vat Number: 4520154362

B-BBEE Status Awarded: LEVEL 2
B-BBEE Procurement Level: 125%

The score obtained above comprises the following elements:

Element	Score	Weighting
Ownership	25.00	25.00
Management Control	11.50	15.00
Skills Development	25.00	25.00
Enterprise & Supplier Development	30.00	30.00
Socio Economic Development	5.00	5.00
Total	96.50	100.00

Discounting Principle applied (*already discounted above if applicable*) **NO**
Financial Period Measured **01 Mar 2016 - 28 Feb 2017**
Black Ownership **30.00%**
Black Women Ownership **30.00%**
Empowering Supplier **YES**
Scorecard / Sector **Dti Codes of Good Practice (Revised Codes) - QSE**
Designated Group Supplier **NO**
Modified Flow Through applied **NO**

Effective Date: 09 June 2017
Expiry Date: 06 June 2018
Verification Number: GT10021-070617 Rev 1
Technical Signatory:  Marsha Arnold

This certificate is valid for 12 months from date of issue.

**Grant Thornton
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